

<p><b>Categories/Purpose:</b></p>	<p><b>Local NVR Supervisor</b></p> <p>To equip participants with the understanding and skills necessary to supervise NVR delivery in their local context</p>	<p><b>Accredited NVR Supervisor</b></p> <p>To equip participants with the understanding and skills necessary for:</p> <ul style="list-style-type: none"> <li>• the supervision of individual and group delivery of NVR</li> <li>• supervising the local supervision of NVR delivery</li> <li>• ensuring a commitment to upholding NVR values and quality of delivery guided by the community of NVR practitioners set out in the NVR Accredited Supervisors' Competency map</li> </ul>
<p><b>Entry requirements:</b></p>	<p>Prior experience/knowledge required to access training:</p> <ul style="list-style-type: none"> <li>• Level 2 NVR training with NVR accredited training provider</li> <li>• Minimum one year's experience of delivering NVR post level 2/3 completion</li> <li>• minimum 3 supervision sessions undertaken with NVR accredited supervisor post completion of level 2</li> <li>• An endorsement/reference from the supervisor</li> <li>• an endorsement/reference from local team/organisation manager</li> </ul>	<p>Prior experience/knowledge required to access training:</p> <ul style="list-style-type: none"> <li>• Level 2 NVR training with NVR accredited training provider</li> <li>• Minimum one year's experience of delivering NVR post level 2/3 completion</li> <li>• minimum 4 supervision sessions undertaken with NVR accredited supervisor post completion of level 2</li> <li>• Previous/existing supervision training/experience (evidenced by certification/reference) or completion of NVR Local supervisors' training plus one year's supervised practice</li> </ul>

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		(evidenced by reference from NVR Accredited Supervisor)
<b>No of hrs of training:</b>	<ul style="list-style-type: none"> <li>• 3 days training or equivalent, minimum 21 hours</li> <li>• independent study</li> </ul>	<ul style="list-style-type: none"> <li>• 3 days training or equivalent, minimum 21 hours</li> <li>• independent study</li> </ul>
<b>Clinical work required</b>	<ul style="list-style-type: none"> <li>• a minimum of 12 hours practice of the delivery of supervision</li> <li>• undertaking 4 supervision sessions with an accredited NVR practitioner focussing on the delivery of supervision</li> </ul>	<ul style="list-style-type: none"> <li>• a minimum of 12 hours practice of the delivery of supervision/supervision of supervision</li> <li>• undertaking 4 supervision sessions with an accredited NVR practitioner focussing on the delivery of supervision of supervision</li> </ul>
<b>Supervision:</b>		
<b>Assessment component:</b>	<ul style="list-style-type: none"> <li>• One of the above supervision sessions to be assessed e.g. through the use of video recording</li> <li>• Producing a reflective journal on the delivery of supervision and including 4</li> </ul>	<ul style="list-style-type: none"> <li>• One of the above supervision sessions to be assessed e.g. through the use of video recording</li> <li>• Producing a reflective journal on the delivery of supervision and including 4 reflections on the experience of receiving the supervision sessions</li> </ul>

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	<p>reflections on the experience of receiving the supervision sessions</p> <ul style="list-style-type: none"> <li>• Writing a book/journal article review (1,500 words) which relates the theoretical ideas to the practice of supervision</li> </ul>	<ul style="list-style-type: none"> <li>• an essay (3,000 words) relating theory to the practice and supervision of supervision</li> <li>• a presentation of supervision within organisational complexity (poster, diagram, creative representation)</li> </ul>
<p><b>Awards</b></p>	<p>NVR Local Supervisor Certificate</p>	<p>NVR Accredited Supervisor Certificate</p>
<p><b>Key Learning/Content</b></p>	<p>Pre-course learning/preparation:</p> <ul style="list-style-type: none"> <li>▪ reading (from suggested list to be provided)</li> <li>▪ Submission of reflections on             <ul style="list-style-type: none"> <li>▪ own experiences of supervision</li> <li>▪ supervision needs in local context</li> <li>▪ relational/power issues</li> </ul> </li> <li>▪ 2 case study dilemmas to be brought to share within the training sessions</li> </ul> <ul style="list-style-type: none"> <li>• Training to cover e.g.             <ul style="list-style-type: none"> <li>▪ purpose and different types of supervision</li> </ul> </li> </ul>	<p>Pre-course learning/preparation:</p> <ul style="list-style-type: none"> <li>▪ reading (from suggested list to be provided)</li> <li>▪ Submission of reflections on             <ul style="list-style-type: none"> <li>▪ own experiences of providing supervision</li> <li>▪ supervision needs in local contexts</li> <li>▪ relational/power issues</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• Training to cover as for the local supervision course but bringing in greater depth, complexity and sophistication of understanding e.g.             <ul style="list-style-type: none"> <li>• purpose and different types of supervision</li> <li>• skills and key elements of providing supervision relationships/contexts/dilemmas</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li>▪ skills and key elements of providing supervision</li> <li>▪ relationships/contexts/dilemmas</li> <li>▪ supervision specific to NVR</li> <li>• Approach, methods, techniques to include e.g.             <ul style="list-style-type: none"> <li>▪ participatory, theory to practice, experiential (e.g. practise of reflecting team, creative approaches)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• supervision specific to NVR</li> <li>• Training also to cover organisational complexity in different settings (interrelationships (power/equality/diversity), legal/ethical/policy expectations, complexities of duties and responsibilities in contracting/insurance etc., issues of accountability, outcome measures</li> <li>• training also to cover in greater depth how NVR can connect and be integrated with other frameworks to provide additional resources for local practitioners             <ul style="list-style-type: none"> <li>• developing skills in understanding what level/type of supervision is needed in each context</li> <li>• training to emphasise developing skills specific to the supervision of supervision</li> <li>• training to develop skills in representing NVR values and helping others to advocate for these</li> </ul> </li> <li>• Approach, methods, techniques to include e.g.             <ul style="list-style-type: none"> <li>▪ participatory, theory to practice, experiential (e.g. practise of reflecting team, creative approaches, case study, role play etc.)</li> <li>▪ outside speakers with local/specific areas of expertise</li> </ul> </li> </ul>
<p><b>Time scales:</b></p>	<ul style="list-style-type: none"> <li>▪ from three months to one year post completion of the training</li> </ul>	<ul style="list-style-type: none"> <li>▪ from three months to one year post completion of the training</li> </ul>

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<p><b>Qualification or pathway opportunities on completion:</b></p>	<p>NVR Local Supervisors:</p> <ul style="list-style-type: none"> <li>• can supervise local practitioners</li> <li>• could progress to become an NVR Accredited Supervisor</li> </ul>	<p>NVR Accredited Supervisor:</p>
<p><b>Marking &amp; examining board:</b></p>	<p>Accredited NVR UK training organisation.</p>	<p>Accredited NVR UK training organisation.</p>
<p><b>Maintenance of NVR accreditation:</b></p> <p>To be undertaken every five years in accordance with the NVR UK guidelines</p>		

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**Accreditation of Experience and Prior Learning**

**APEL Local Supervisor:**

**APEL Accredited Supervisor:**